

**APPENDIX B**  
**STARTING WAGES**

<b>FY2024</b>	<b>A</b>	<b>B</b>	<b>C</b>
Step 1	\$18.10	\$20.45	\$38.38
Step 2	\$18.59	\$21.07	\$39.53
Step 3	\$19.09	\$21.61	\$40.05
Step 4	\$19.60	\$22.19	\$40.58
Step 5	\$20.12	\$22.74	\$41.13
Step 6	\$20.67	\$23.30	\$41.64
Step 7	\$21.22	\$23.87	\$42.17
Step 8	\$21.79	\$24.42	\$42.69
Step 9	\$22.37	\$24.98	\$43.24
Step 10	\$22.53	\$25.06	\$43.76
Step 11	\$22.95	\$25.39	\$44.29
Step 12	\$23.57	\$25.94	\$44.82
Step 13	\$24.19	\$26.48	\$45.34
Step 14	\$24.84	\$27.03	\$45.87
Step 15	\$25.51	\$27.57	\$46.40
Step 16	\$26.19	\$28.10	\$46.95
Step 17	\$26.89	\$28.66	\$47.47
Step 18	\$27.62	\$29.21	\$47.99
Step 19	\$28.36	\$29.74	\$48.52
Step 20	\$29.12	\$30.29	\$49.06
CPS	\$4.82	\$4.83	\$4.83

<b>FY2025</b>	<b>A</b>	<b>B</b>	<b>C</b>
Step 1	\$19.01	\$21.47	\$40.30
Step 2	\$19.52	\$22.12	\$41.51
Step 3	\$20.04	\$22.69	\$42.05
Step 4	\$20.58	\$23.30	\$42.61
Step 5	\$21.13	\$23.88	\$43.19
Step 6	\$21.70	\$24.47	\$43.72
Step 7	\$22.28	\$25.06	\$44.28
Step 8	\$22.88	\$25.64	\$44.82
Step 9	\$23.49	\$26.23	\$45.40
Step 10	\$23.66	\$26.31	\$45.95
Step 11	\$24.10	\$26.66	\$46.50
Step 12	\$24.75	\$27.24	\$47.06
Step 13	\$25.40	\$27.80	\$47.61
Step 14	\$26.08	\$28.38	\$48.16
Step 15	\$26.79	\$28.95	\$48.72
Step 16	\$27.50	\$29.51	\$49.30
Step 17	\$28.23	\$30.09	\$49.84
Step 18	\$29.00	\$30.67	\$50.39
Step 19	\$29.78	\$31.23	\$50.95
Step 20	\$30.58	\$31.80	\$51.51
CPS	\$5.33	\$5.34	\$5.34

<b>FY2026</b>	<b>A</b>	<b>B</b>	<b>C</b>
Step 1	\$19.86	\$22.44	\$42.11
Step 2	\$20.40	\$23.12	\$43.37
Step 3	\$20.95	\$23.71	\$43.94
Step 4	\$21.51	\$24.35	\$44.53
Step 5	\$22.08	\$24.95	\$45.13
Step 6	\$22.68	\$25.57	\$45.69
Step 7	\$23.28	\$26.19	\$46.27
Step 8	\$23.91	\$26.79	\$46.84
Step 9	\$24.55	\$27.41	\$47.45
Step 10	\$24.72	\$27.50	\$48.02
Step 11	\$25.18	\$27.86	\$48.60
Step 12	\$25.86	\$28.46	\$49.18
Step 13	\$26.54	\$29.06	\$49.75
Step 14	\$27.26	\$29.66	\$50.33
Step 15	\$27.99	\$30.25	\$50.91
Step 16	\$28.74	\$30.83	\$51.52
Step 17	\$29.51	\$31.45	\$52.09
Step 18	\$30.31	\$32.05	\$52.66
Step 19	\$31.12	\$32.63	\$53.24
Step 20	\$31.95	\$33.24	\$53.83
CPS	\$5.84	\$5.85	\$5.85